



ANNEX 48

Twinning Project AZ/13/ENP/SO/24

Support to the State Social Protection Fund on the introduction of funded element within the insurance-pension system, establishment of non-state pension funds and development of legal framework for regulating their activity

Pension system pillar – Funded pension scheme (FDC)

Activity 4.1. In-depth presentation of the state pension system of the EU MS to relevant SSPF staff and other stakeholders

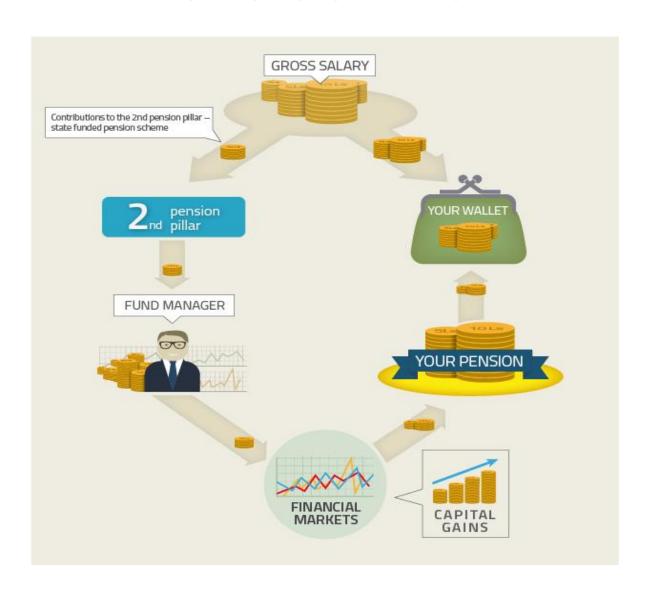
Jana Muizniece/Dace Brencena







2nd Pension Pillar



Content

Participants, contributions, accounts

Administration

Asset management

Supervision of Asset managers and custodians

Pay out

Communication

Participants, contributions, accounts

LV & SWE

Participants

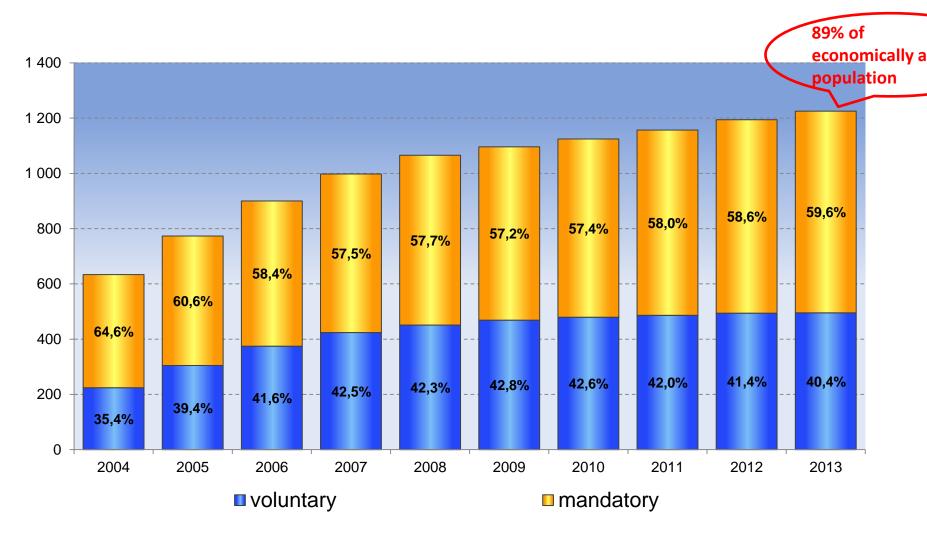
Latvia

- Persons born 1971 and after have two accounts
 - NDC and FDC
- Persons born 1951 -1971 can join by voluntary base
- Persons born before
 1951 no participants

Sweden

 Participants born 1938 and after have two accounts - NDC and FDC

Participants, thous. (LV)



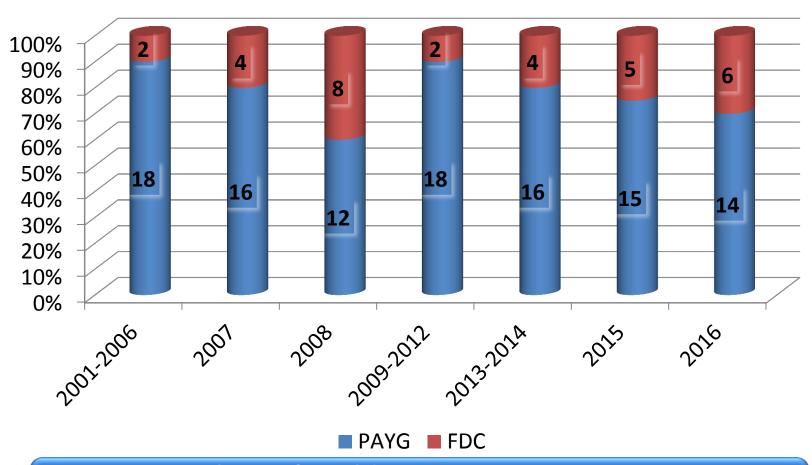
Individual accounts - contributions

Latvia

- Based on privately managed individual accounts
- Contributions rate for old age pension 20%:
 - 16% for NDC
 - 4% for FDC (2014)
- Individuals choose one registered fund (investment plan)
- Contributions of non-choosers go to fund with conservative investment strategy – on random principle
- There is limit when or how often participants can switch funds

- Based on privately managed individual accounts
- Contributions rate for old age pension 18,5%:
 - 16% for NDC
 - 2,5% for FDC
- Individuals choose one to five registered and listed investment funds
- Contributions of non-choosers go to a publicly managed default fund
- There is no limit when or how often participants can switch funds

Contribution rate split between NDC (PAYG) and FDC in Latvia



Total rate for old age pension insurance 20% from gross salary

Individual accounts - contributions

Latvia

- Contribution into pension funds are made once a month
- Waiting period 4 month

- Contribution into pension funds are made once a year
- Waiting period 16
 month- earn interest
 equal to the rate of
 return on government
 bonds

Account values

Latvia

- New contributions and transfers to the system for noncontributory rights
- A rate of return based on the return on the individual's fund(s) in the FDC scheme

- New contributions and transfers to the system for noncontributory rights
- A rate of return based on the return on the individual's fund(s) in the FDC scheme

FDC pension based on

Latvia

- a value of the chosen funds
- life-time earnings
- age of retirement
- life expectancy for a cohort

- a value of the chosen funds
- life-time earnings
- age of retirement
- life expectancy for a cohort

Non-contributory rights

Latvia

- The state budget pays contributions to the NDC and FDC schemes for:
 - persons during child care period receiving child care benefit for adoptee
 - spouses of persons in the military service residing in the respective foreign country
 - persons caring for a child under 1.5 years of age (non-insured persons)
- The social insurance budget pays contributions to the NDC and FDC schemes for recipients of sickness benefit, paternity benefit, maternity benefit and parental benefit

- Periods of child birth, higher education and military service is transferred from the general state budget to the NDC and FDC schemes
- Periods of sickness, disability and unemployment is transferred from the social insurance budget to the NDC and FDC schemes

Administration

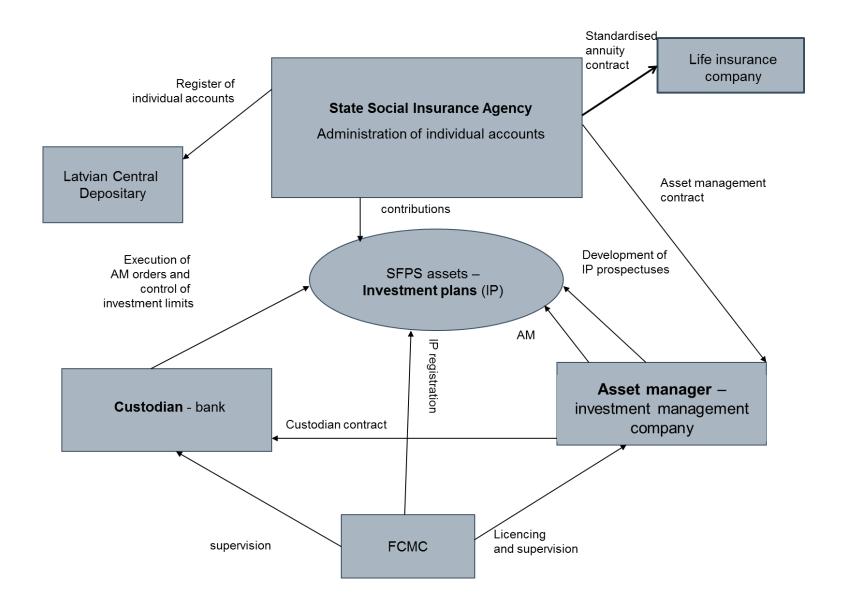
LV & SWE

Administration

Latvia

- The tax authority collects contributions (together with other taxes)
- FDC accounts are kept by the State Social Insurance Agency (SSIA) and the Latvian Central Depositary (LCD)
- FDC pay State Social Insurance Agency or Life Insurance Company

- The tax authority collects contributions (together with other taxes)
- The National Social Insurance Board pays NDC, FDC and guarantee benefits together
- The FDC accounts are managed by a state monopoly – the Premium Pension Authority



State Social Insurance Agency (SSIA)

To establish and update of participants' accounts

To inform persons regarding the registration and other changes

To conclude contracts with fund managers

To ensure fulfilment of submissions of the funded pension scheme participants regarding selection and change of managers of the funded pension scheme funds and investment plans

Each year to prepare a report regarding the operation of the funded pension scheme

To ensure the publication of information regarding the funded pension scheme and the results of the operations thereof

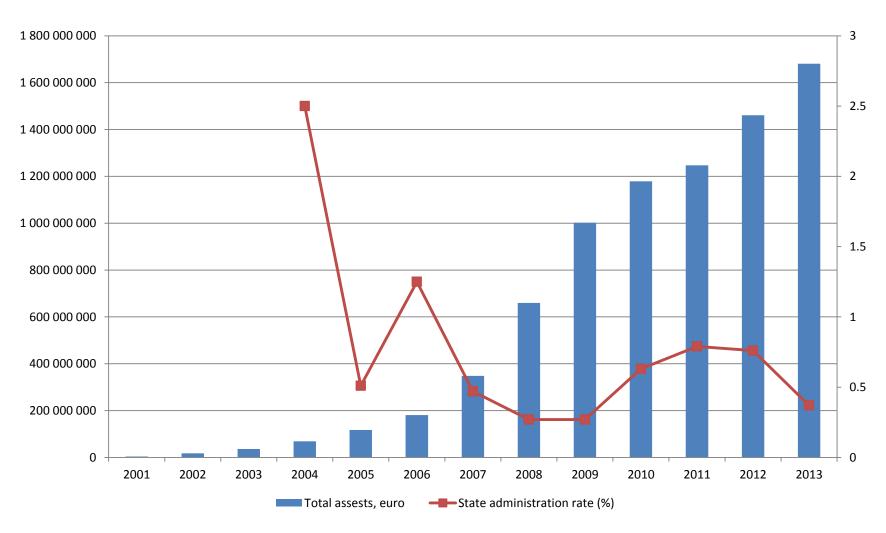
Administration costs (2013)

Latvia

- Centralized administration by state SSIA
- Fee to state manager –
 0,37% from contributions
- Fee to fund manager –
 1,25-1,87% p.a. from assets
- From 2015 cap of costs
 1,00% p.s. from assets +
 performance fee

- Centralized administration by state PPM
- Fee to state manager 0,12%
- Fee to fund manager 0,35%

Correlation between resources and state administration costs (LV)



Asset management

LV & SWE

Commercial entities eligible to provide asset management services

Latvia

- licensed investment management companies
- should be registered in special Pillar II asset manager register kept by FCMC
- All investment plans available for PII participants must be registered with the FCMC (Financial and Capital market commission).
- 3 million EUR shareholders capital if AuM above 200 million EUR

- licensed investment management companies
- All funds available as choices for premium pension savings must be registered with the Swedish Financial Supervisory Authority and fulfill the requirements of the UCITS directive.

Commercial entities eligible to provide custodian services

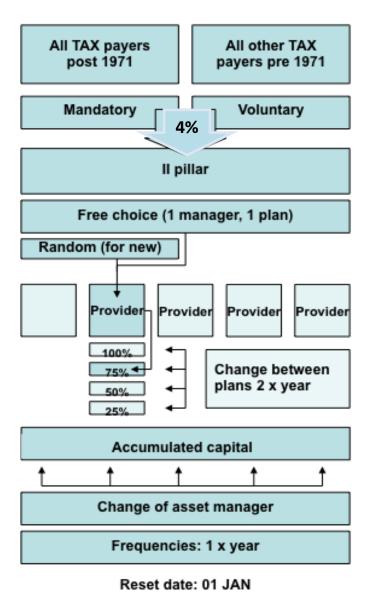
Latvia

- Licensed bank in LV or foreign bank branch registered in LV eligible to provide investment services
- Settling of payments with PII funds

Sweden

 Licensed bank in SWE or foreign bank branch registered in SWE eligible to provide investment services

Investment Choices for Participants LV



7
ASSET MANAGERS
(Providers)

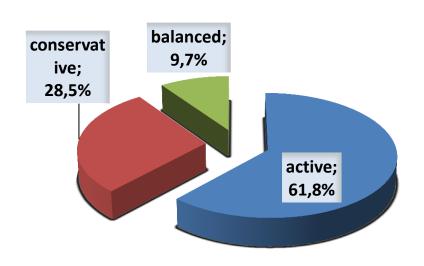
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INVESTMENT PLANS
(specially created for Pillar II assets)

- 10 Conservative plans (random for new entrants)
- 4 Balanced plans
- 9 Active Plans

Investment Choice for Participants LV

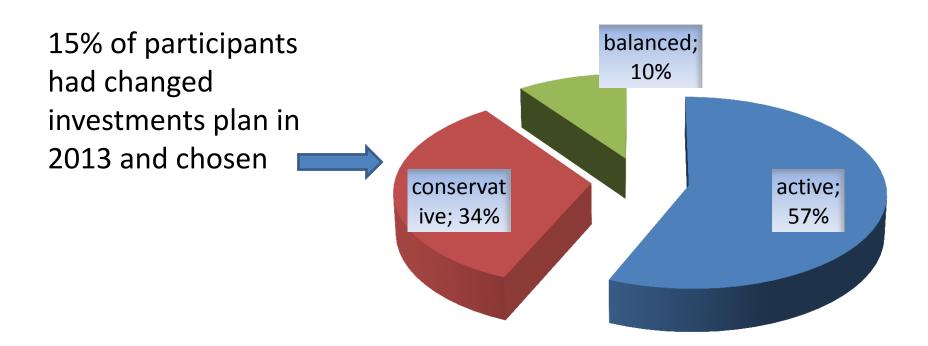
Choice of investment plans (2013)

Average age



Active	36,6
Balanced	43,5
Conservative	44,2

Investment Choices for Participants LV



Investment Choices for Participants SWE

58%

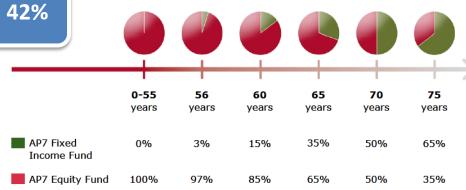
For those who actively wants to manage own portfolio

850 INVESTMENT FUNDS (of 85 Asset managers) REGISTERED IN PPM

(max 5 funds in participant portfolio/max 25 funds per 1 asset manager)

AP7Såfa – for those who do not choose funds

Age-adapted mutual fund portfolio



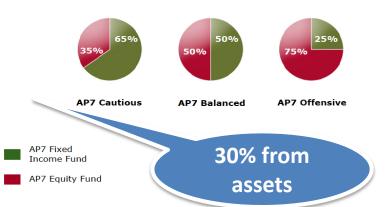
588 – equity funds

89 – mixed funds

33 – generation funds

140 – interest funds

The state's three fund portfolios – for those who do not wish to manage the portfolio, but wish to choose risk



Asset management fees for FDC participants SWE

Costs of the Premium Pension

millions of SEK

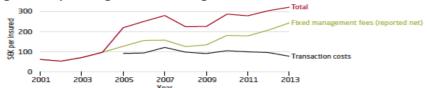
	2009	2010	2011	2012	2013
Insurance administration					
Collection of contributions, etc. (Swedish Tax Agency)	59	63	59	59	59
Pension administration		283	281	307	291
Total Insurance administration	343	346	340	366	350
Capital management costs and charges					
Reported capital management costs	829	1,141	1,155	1,371	1,646
Fixed management fees (reported net)	829	1,141	1,155	1,371	1,646
Transaction costs	565	663	645	635	527
Total Capital management costs and charges	1,394	1,804	1,800	2,006	2,173
Total	1,737	2,150	2,140	2,372	2,523

Average capital managed

billions of SEK

	2009	2010	2011	2012	2013
Inkomstpension	767	861	884	915	1,008
Premium pension	270	353	385	429	527

Figure 5.4 Capital management costs and charges, Premium Pension



Capital Management Costs in Relation to Capital Managed

	2009	2010	2011	2012	2013
Inkomstpension					
Reported capital management costs	0.17	0.15	0.14	0.15	0.15
Operating expenses of the National Pension Funds (reported gross)	0.11	0.10	0.09	0.09	0.08
Fixed management fees (reported net)	0.06	0.06	0.05	0.06	0.07
Performance-based fees	0.02	0.04	0.03	0.02	0.03
Transaction costs	0.03	0.02	0.02	0.02	0.02
Total Inkomstpension	0.22	0.21	0.19	0.19	0.20
Premium pension					
Reported capital management costs	0.31	0.32	0.30	0.32	0.31
Fixed management fees (reported net)	0.31	0.32	0.30	0.32	0.31
Transaction costs	0.21	0.19	0.17	0.15	0.10
Total Premium pension	0.52	0.51	0.47	0.47	0.41

0,61% p.a. from assets – rebates of asset management fee for FDC participants

Main principles for FDC funds

Latvia

Asset manager each
 FDC investment plan
 must keep and
 manage separately
 from other property
 or assets under
 management

- FDC participants are buying units of outstanding investment funds which are available publicly also for other customers
- No rules to keep FDC funds separately

Asset management services in LV

Investment management

Administrative management of Investment plan

 Legal and accounting issues, provide information about pension plan execution, net asset value every day, regulatory requirements, income distribution, execution of SSIA orders, payment settling

Marketing of Investment plans

Investment objects in LV

- 1. LV and other Member states Government and municipality securities (Bonds, T-bills)
- 2. OECD government investment grade securities
- 3. Securities of international financial institutions with membership of one or several Member states
- 4. Equities or other capital securities on regulated markets
- 5. Corporate bonds on regulated markets
- 6. Term deposits in the banks
- 7. Investment and alternative funds
- 8. Derivatives
- 9. Risk capital
- 10. No direct real estate, no lending, no liabilities from issued guaranties

Main investment restrictions in LV

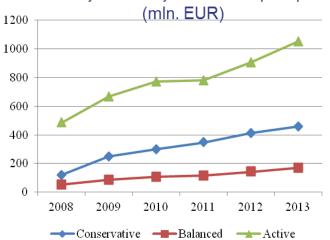
- 1. 35% from assets in securities of one issuer state, municipality or international financial institution, no more than 5% from assets in securities issued of foreign municipality
- 2. 5% from assets in equities of one issuer corporate and total exposure to one corporate 5% from assets

 10% from assets in debt securities of one issuer and 10% from one issuer securities
- 10% from assets in term deposits in one bank, except custodian bank
 15% from assets in term deposits and other financial instruments issued by one bank, except custodian bank
- 4. 10% from assets in one investment fund, but no more than 30% from investment fund total assets
- 5. 10% from assets in one alternative investment funds and no more than 30% from this fund assets. Total limit in alternative investment funds must not exceed 10% from assets.
- 6. 5% from assets in financial instruments issued by corporates of one group where pension fund is a part of this group, only by regulated market
- 7. 15% from assets in financial instruments issued by one group of corporates
- 8. 10% from assets in investment and alternative funds issues by the one group of corporates
- 9. 50% from assets max limit for investments in equities, investment funds with equity exposure and alternative funds
- 10. REPO operations up to 50% from assets
- 11. 10% from assets of one issuer in risk capital market, 20% risk capital and alternative funds together
- 12. Open currency position 10% from assets in one foreign currency, 30% from assets to all foreign currency

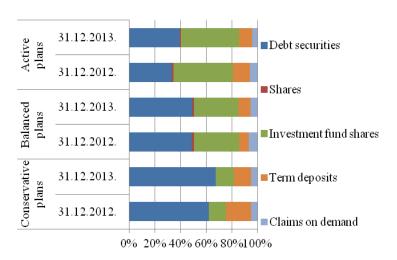
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Investment structure of Pillar II Assets LV

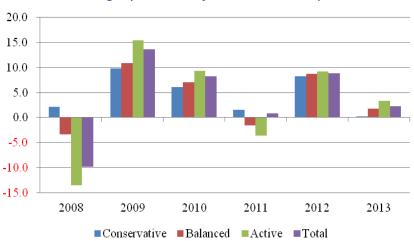
Net asset dynamics by investment plan policy



Total investments by asset class

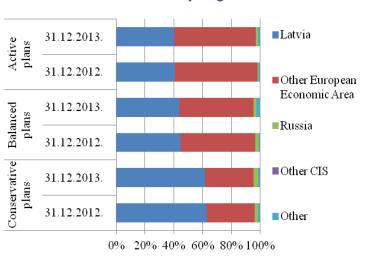


Average profitability of investment plans*, %



* Weighted by net assets

Total investments by region



Statistics on fund performances LV



Rate of returns 2014, LV (YTD in absolute growth)

Conservative Investment Strategy Investment plans 100% fixed income securities



Rate of returns 2014, LV (YTD in absolute growth)

Balanced Investment Strategy Investment plans Max 25% in equities



Rate of returns 2014, LV (YTD in absolute growth)

Active Investment Strategy Investment plans Max 50% in equities



	Periods no	Periods līdz 08.07.2014	Izmaiņas
Pensiju plāna nosaukums	31.12.2013		
Citadele Aktīvais pensiju plāns	2.49637	2.57515	+3.16%
DNB Aktīvais ieguldījumu plāns	2.01781	2.11742	+4.94%
Finasta pensiju plāns "EKSTRA PLUS"	1.79292	1.82075	+1.55%
Nordea aktīvais ieguldījumu plāns	1.69246	1.76144	+4.08%
NÓRVIK IPS plāns "Gauja"	2.30831	2.40994	+4,40%
SEB aktīvais plāns	2.18844	2.26919	+3.69%
SEB Eiropas plāns	2.18797	2.28155	+4.28%
Swedbank pensiju ieguldījumu plāns "Dinamika"	2.06250	2.14659	+4.08%

Supervision of Asset managers and custodians

LV & SWE

State Supervision Institutions

Latvia

- Financial Capital and Market Commission and cooperates with SSIA (State Social Insurance Agency)
- Ministry of Welfare

Sweden

- Swedish FinancialSupervisory Agency
- Ministry of Finance

Main tasks of Supervisory Institutions

Develop regulations

Protect the interests of the customers

Improve financial literacy level

Carry out the **supervision**

Administer the financial stability fee

Licensing

International cooperation

Statistics and analyses

Pay out

LV & SWE

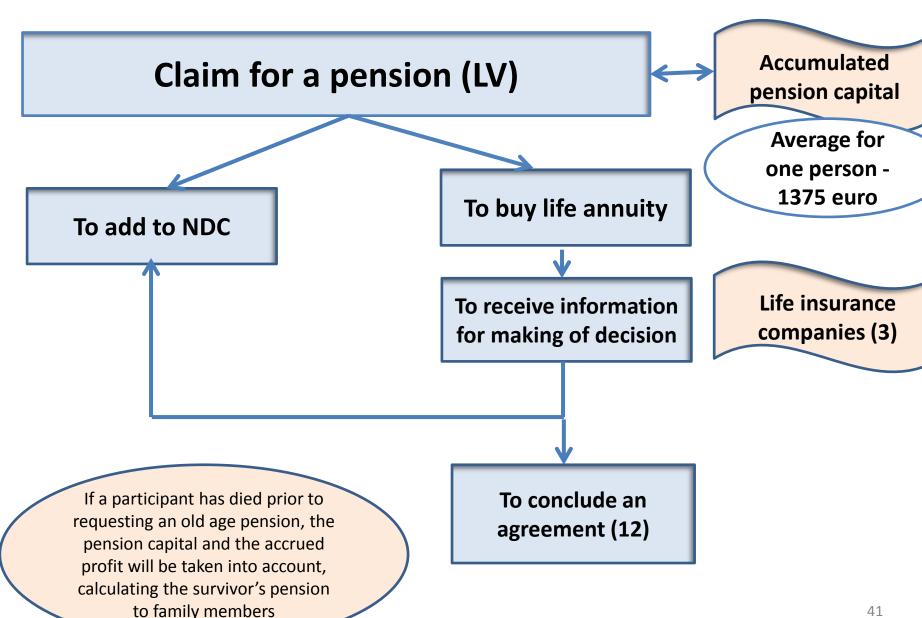
Pay-out

Latvia

- Life annunity can be covered by Private Life Insurance company (3 LI companies already registered) and Private Pension funds
- To add to NDC pension
- Survivor pension

Sweden

- Single life annuity by PPM
- Joint life annuity
- Single life annuity with a survivor benefit
- Survivor benefit



Life annunity (LV)

Unlimited agreement

Guaranteed lifetime pension

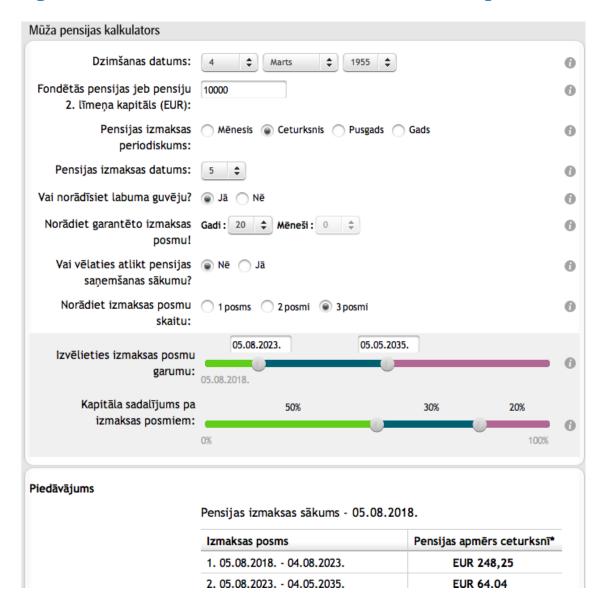
Cost periods

- To choose several periods (max 3)
- To choose periodicity (once a month, quarter, half-year, year)
- To postpone payment (max 10 years)

Can choose beneficiary

 who, after the death of the participant will be able to receive his accrued pension

Annuity calculator on web of provider, LV



Communication

LV & SWE

Communication channels with participants (LV)

www.latvija.lv

- Web site for state services
- Authorization with bank internet banks
- Access on individual accounts of NDC
 FDC

www.manapensija.lv

- Pension system description
- Pillar II and Pillar III investment results on daily and monthly basis
- Pension calculator

www.bankasoc.lv

 Pillar II and Pillar III monthly and quarterly pension data and investment results

Portal for State services (LV)

https://www.latvija.lv/en/PPK/Socialie-pakalpojumi/Pensijas-un-pensiju-zmaksas

Print



Private persons

Entrepreneurs

A 700° LV RU L My working place

A-Z e-services About portal

portal Help

4

SERVICES

Search

a

Home > Public services > Social services > Pensions and pension payments

Pensions and pension payments

 Informācija par izmaksātajiem pabalstiem/pensijām /atlīdzībām un ieturēto ienākuma nodokli (ienākumu deklarēšanai)

Pakalpojums nodrošina iespēju personai iegūt informāciju par Valsts sociālās apdrošināšanas aģentūras piešķirtajiem un izmaksātajiem pabalstiem, pensijām vai atlīdzībām un no tiem ieturēto iedzīvotāju ienākuma nodokli periodā no 2009.gada. Paziņojumu par fiziskai personai izmaksātajām summām var iesniegt Valsts ieņēmumu dienestā ienākumu deklarēšanai. Portālā www.latvija.lv dati tiek atjaunoti ne retāk kā divas reizes mēnesī.

 Informācija par sociālās apdrošināšanas iemaksām un apdrošināšanas periodiem

Pakalpojums nodrošina iespēju personai iegūt informāciju par valsts sociālās apdrošināšanas iemaksu objektu un aprēķinātajām sociālās apdrošināšanas iemaksām, sociālās apdrošināšanas periodiem un apdrošināšanas iemaksu veicējiem periodā no 1996.gada. Portālā www.latvija.lv dati tiek atjaunoti ne retāk kā divas reizes mēnesī.

▶ Informācija par prognozējamo pensijas apmēru

Pakalpojums nodrošina personai iespēju iegūt informāciju par provizorisko vecuma pensijas apmēru datumā, kurā ir plānots doties vecuma pensijā (nepiemērojot likumā "Par valsts pensijām" noteiktos atvieglojumus un garantētos minimālos apmērus). Pensijas prognoze aprēķināta, izmantojot: 1) VSAA rīcībā esošo informāciju par katras personas darba un tam pielīdzinātajiem periodiem līdz 1996. gadam, ko persona pati iesniegusi VSAA; 2) informāciju par sociālās apdrošināšanas iemaksām no 1996 gada. Nemtas vērā tikai tās iemaksas nar kurām VSAA saņemta informācija līdz aprēķiņa

CATEGORY TYPE Service (6) TERRITORY More than 9 filter values available No value has been selected Select from list STATE AUTHORITIES Valsts sociālās apdrošināšanas aģentūra

SOCIAL SERVICES

Job search

Disability services

Social paybacks

Services for Disability people

Assistance in housing issues, social

nousing

▶ Pensions and pension payments

Social security

State and municipal social assistance

QUICK LINKS

Likumi.lv

State Employment Agency

Pension portal (LV) Pension Calculator for all 3 Pension Pillars www.manapensija.lv

Jūsu vecums: Neto alga mēnesī: Šī brīža uzkrājums P1.L: Šī brīža uzkrājums P2.L: Šī brīža uzkrājums P3.L:	700 5000 2000	0	25	EUF EUF	R ¹	40 Mēn	45 eša ie	50 maksa	P3.L: vai	30 0 % no i	65 neto a	40 algas EĶINĀT	EUR
Rezultāti							Pensijas apmērs (EUR)				Pensijas lielums attiecībā pret neto algu pirms pensionēšanās ⁴ , %		
Neto alga pirms pensionēšanās ⁵ : 1176.48 EUR													
Pensiju 1. līmenis:							568.85				48.35%		
Pensiju 2. līmenis:							151.48				12.88%		
Pensiju 3. līmenis:							60.38				5.13%		
KOPĀ:							780.70				66.36%		

Banking association portal (LV)

http://www.bankasoc.lv/lv/petijumi/pensiju-fonduapskats.html



Communication channels with participants (SWE) – public & private partnership

http://secure.pensionsmyndigheten.se/GalPension.html



GÅ I PENSION



Gå i pension



Vad får du i pension? Här får du reda på hur stor din pension kommer att bli och vad som kan vara bra att tänka på innan du börjar att ta ut den.

Så mycket får du i pension



Ansök om pension

Du ansöker enklast om pension på vår webbplats. Här får du svar på alla frågor om hur du gör en pensionsansökan.

Så ansöker du



Tiden som pensionär

Information för dig som redan gått i pension. Läs om när din pension betalas ut och hur du ändrar din uttagsnivå.

- Tiden som pensionär
- När din pension betalas ut

Gör en pensionsprognos

Starta ansökan

Dina pensionssidor





THANK FOR YOUR ATTENTION!

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