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15 July 2003 (No. 393).

If a whole or part of a paragraph has been amended, the date of the amending regulation appears in square brackets at the end of the paragraph. If a whole paragraph or sub-paragraph has been deleted, the date of the deletion appears in square brackets beside the deleted paragraph or sub-paragraph.

Republic of Latvia

Cabinet

Regulation No. 205

Adopted 28 May 2002

## **Procedures for Issuing Permits for Employment of Children as Performers in Cultural, Artistic, Sporting and Advertising Activities, and Restrictions to be included in Permits**

*Issued pursuant to Section 37, Paragraph three of the Labour Law*

1. These Regulations prescribe the procedures by which the State Labour Inspection shall issue permits for the employment of children as performers in cultural, artistic, sporting and advertising activities, as well as determine the restrictions to be included in permits with respect to working conditions and employment conditions.

2. The employer according to location shall submit a written submission to the State Labour Inspection for the receipt of a permit, attaching the written consent of one of the parents (guardian). The submission shall specify the following information:

2.1. the given name, surname, personal identity number and address of the place of residence of the child;

2.2. the type of employment;

2.3. the place of employment;

2.4. the intended working and rest time;

2.5. the duration of the employment; and

2.6. the results of inspection of the work place.

[15 July 2003]

3. Prior to the granting of a permit the State Labour Inspection has the right:

3.1. to request a statement from an educational institution in order to ascertain that the employment of the child will not interfere with the education of the child; and

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3.2. to request that the employer shall ensure a safe work environment and work conditions in order not to create a risk to the safety and health of the child;

4. The State Labour Inspection shall issue a permit for employment of the child or take a decision not to issue the permit and within a period of five days after the receipt of the submission shall inform the employer regarding the decision.

*[15 July 2003]*

5. The State Labour Inspection shall specify in the permit:

5.1. the given name, surname, personal identity number and address of the place of residence of the child;

5.2. the type of employment;

5.3. the place of employment;

5.4. the intended working and rest time;

5.5. the duration of employment;

5.6. the time period of validity of the permit; and

5.7. information regarding the consent of parents (guardians).

6. The State Labour Inspection shall specify in the permit that it is prohibited to employ children in the following cases:

6.1. labour protection measures are not complied with;

6.2. norms for carrying or movement of heavy loads determined for children of the age of 13-15 years (for boys - 4 kg, for girls – 2kg) are not complied with;

6.3. where direct contact with hazardous chemical substances and hazardous chemical products is allowed;

6.4. activities are equivalent to testing work;

6.5. activities are equivalent to work involving fire and explosion hazard;

6.6. activities take place in areas in which the falling of various objects is possible and the life and health of the child as a performer is endangered;

6.7. activities take place under water, underground or without supervision on water;

6.8. activities take place in excavations, quarries, trenches, ditches and other similar places the depth of which exceeds two metres;

6.9. activities are related to caring for predatory animals;

6.10. activities are related to the production, testing, storage and marketing of weapons, combat equipment, explosives, alcoholic beverages and tobacco products;

6.11. the fall of the child as a performer from the height of more than one and a half meters is possible;

6.12. the fall of the child as a performer from objects in movement (means) is possible;

6.13. electric and pneumatic instruments are utilised;

6.14. activities take place in places where the processing of metal and other work tools is performed;

6.15. activities are related to the utilisation of precious metals, alloys thereof and precious stones;

6.16. activities take place in places where there is an armed security guard;

6.17. activities take place in places where artificial breeding and mating of animals is performed;

- 6.18. activities take place in places where plants containing narcotic substances are grown, stored, processed and marketed;
- 6.19. there is contact with the processing of dirty laundry;
- 6.20. activities take place in municipal waste landfills, waste water stations and precipitation drainage wells;
- 6.21. activities are related to the recycling of secondary raw materials and waste paper;
- 6.22. activities are related to the manufacture of leather and raw materials of leather, fur and sheepskin;
- 6.23. activities are related to the dead bodies of animals and carrion;
- 6.24. activities take place in public toilets;
- 6.25. activities take place in places of imprisonment;
- 6.26. activities take place in places where energy equipment is in operation;
- 6.27. activities take place in places where gambling games are played;
- 6.28. activities take place in the washing compartments of a sauna;
- 6.29. activities take place in places where erotic and pornographic products are produced, marketed and demonstrated;
- 6.30. activities are related to the evaluation of outer appearance of the child.

7. The State Labour Inspection also has the right to specify in the permit particular labour protection measures taking into account the nature of employment of the child.

8. These Regulations shall come into force on 1 June 2002.

Prime Minister

A. Bērziņš

Minister for Welfare

V. Jaksons