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If a whole or part of a paragraph has been amended, the date of the amending regulation appears in square brackets at the end of the paragraph. If a whole paragraph or sub-paragraph has been deleted, the date of the deletion appears in square brackets beside the deleted paragraph or sub-paragraph.

Republic of Latvia

Cabinet

Regulation No. 206

Adopted 28 May 2002

Regulations regarding Work in which Employment of Adolescents is prohibited and Exceptions when Employment in such Work is Permitted in Connection with Vocational Training of the Adolescent

Issued pursuant to Section 37, Paragraph four of the Labour Law

1. These Regulations prescribe work in which the employment of adolescents is prohibited and exceptions when employment in such work is permitted in connection with vocational training of the adolescent.
2. It is prohibited to employ adolescents in:
 - 2.1. work referred to in Annex 1 of these Regulations; and
 - 2.2. work in which adolescents are directly subject to the risk factors of work environment referred to in Annex 2 of these Regulations.
3. Employment of the adolescents in work referred to in these Regulations is permissible only in exceptional cases if it is related to vocational training of the adolescent, the work is performed in direct presence of the supervisor of the work or a trusted representative, and compliance with regulatory enactments related to labour protection has been ensured.
4. These Regulations shall come into force on 1 June 2002.

Informative Reference to European Union Directives

Legal norms arising from Council Directive 94/33/EC of 22 June 1994 on the protection of young people at work has been included in these Regulations.
[31 July 2007]

Prime Minister

A. Bērziņš

Minister for Welfare

V. Jaksons

Work in which Employment of Adolescents is Prohibited

1. Work is equivalent to rescue operations in cases of emergency.
2. Work is equivalent to testing work.
3. Work is equivalent to work involving fire and explosion hazard.
4. Work directly related to continuous carrying or moving of heavy loads if it exceeds 10 kg (for boys) and 4 kg (for girls).
5. Work directly related to the servicing and maintenance of ventilation, water, drainage, and treatment equipment systems.
6. Work directly related to the manufacture, testing, storage, use, trade and advertising of weapons and the components thereof, ammunition, explosives, explosive devices, fireworks and special equipment intended for the guaranteeing of public order and safety.
[31 July 2007]
7. Work directly related to the demolition of various objects and structures.
[31 July 2007]
8. Work directly related to the movement of trains (work of a train-driver in trains and other means, traffic controller, guard, wagon and road inspector, attendant).
9. Work directly related to the assembly of various constructions (for example, to assembly of metal, reinforced concrete structures).
10. Work directly related to the care and supervision of infected persons and mentally ill persons (also in hospitals).
11. Work directly related to the extraction of oil and production of petroleum products, as well as work related to drilling.
12. Work directly related to electricity and heat generation, as well as supply to atomic power plants, thermal power stations and hydroelectric power plants.
13. Work directly related to the manufacture of industrial ceramics if at work compounds containing lead are utilised, or glass manufacture.
[31 July 2007]

14. Work directly related to the transportation of passengers and freight (products) (driving of a road transport).
15. Work directly related to the manufacture of pulp, paper and articles thereof.
16. Work directly related to printing, except for a case when the adolescent has appropriate speciality and qualification.
17. Work directly related to the manufacture of rubber and plastic products.
18. Work directly related to the manufacture of chemical substances, products and articles thereof, and chemical fibres.
19. Work directly related to the recycling of metal or base materials thereof.
20. Work directly related to the processing, storage, production and marketing of narcotic substances and plants containing narcotic substances.
21. Work directly related to forestry (tree felling, dismembering, skidding, loading and unloading of logs). Sawing and chopping of firewood, except in cases when the adolescent has the appropriate speciality and qualification.
22. Work directly related to processing and preserving of meat and meat products, except in cases if the adolescent has the appropriate speciality and qualification.
[31 July 2007]
23. Work directly related to wood treatment with circular saws or band-saws and cutters, except cases when the adolescent has the appropriate speciality and qualification.
24. Work directly related to the processing and preserving of fish and products thereof, except cases when the adolescent has the appropriate speciality and qualification.
25. *[31 July 2007]*
26. Work directly related to stone working.
27. *[31 July 2007]*
28. Work directly related to the provision of funeral services, except for wreath making, preparation of mourning ribbons and similar work.
29. Work under water, underground, in the air, without supervision on water, in sea and river fleet, aviation (air and water transport).
30. Work in pathologico-anatomical departments, morgues and vivariums.

31. Work in public toilets.
32. Work in places in which the artificial breeding and mating of animals is performed.
33. Work in places of imprisonment.
34. Work in places of the organisation of gambling.
[31 July 2007]
35. Work in places in which erotic and pornographic items are produced, marketed and demonstrated.
36. Work related to the slaughter of animals and poultry and cutting of carcasses.
37. Work related to the capture and destruction of stray dogs and cats.
38. Caring for animals that have contracted infectious diseases and work related thereto.
39. Work in which training materials are made from animals (mice, rats, Guinea pigs).
40. Work in which the life and health of the person performing work is directly endangered by fierce, poisonous or aggressive animals.
[31 July 2007]
41. Work related to the production, storage and utilisation of compressed, liquefied or dissolved gases, as well as the use of relevant equipment.
42. Work in anaesthesia, resuscitation and intensive care departments (wards).
43. *[31 July 2007]*
44. Work during the performance of which earthfalls and drifts are possible (mining and work in quarries).
45. Work during the performance of which the person performing the work may fall from the height of more than one and a half meters.
46. Work during the performance of which the person performing the work may fall from objects (means) in movement.
47. Work during the performance of which there is contact with the processing of dirty laundry, household waste and carrion.
48. Work during the performance of which there is contact with dead bodies, the skin, organs and blood of dead bodies.

49. Work the speed of which is determined by mechanisms and for which a piecework salary is paid.

[31 July 2007]

50. Work with vats, tanks, reservoirs or carboys containing chemical substances referred to in of Annex 2, Sub-paragraph 3.3 of these Regulations.

51. Work directly related with the manufacture, testing, storage, use, trade and advertising of alcoholic beverages and tobacco products.

[31 July 2007]

Minister for Welfare

V. Jaksons

Work Environment Risk Factors the Direct Subjection of Adolescents to which is Prohibited

It is prohibited to employ adolescents in work in which they are directly subject to the following work environment risk factors.

1. Physical factors:

- 1.1. objects in movement, rotating, falling and flying objects;
 - 1.2. ionising radiation;
 - 1.3. risk caused by high-voltage electricity;
 - 1.4. increased or decreased pressure (work under water or more than 2000 metres above the sea level);
 - 1.5. a noise level, which in a standardised seven hour accounting period, the value of the level of exposure exceeds 80 dBA;
 - 1.6. palm and hand vibration, which in a standardised seven hour accounting period, the value of the level of exposure exceeds 2 m/s^2 ; and
 - 1.7. whole body vibration, which in a standardised seven hour accounting period, the value of the level of exposure exceeds 0.5 m/s^2
- [31 July 2007]*

2. Biological factors – biological agents of groups 3 and 4 (biological agents dangerous to the employees and there is a risk that they will cause threat to other people).

3. Chemical factors:

- 3.1. carcinogenic and mutagenic substances;
- 3.2. substances and products which in conformity with the classification of dangerous preparations are toxic (T), very toxic (Tx), corrosive (C) or explosive (E);
- 3.3. substances and products which in conformity with the classification are harmful (Xn) and which have one or several of the following disruptions of the effect of the substance:
 - 3.3.1. danger of very serious irreversible effects (R39);
 - 3.3.2. possible danger of irreversible effects (R40);
 - 3.3.3. may cause sensitisation by inhalation (R42);
 - 3.3.4. may cause sensitisation by skin contact (R43);
 - 3.3.5. carcinogenic substance (may cause malignant tumours) (R45);
 - 3.3.6. may cause heritable genetic defects (mutagenic substance) (R46);
 - 3.3.7. after prolonged contact serious harm to health is possible (R 48);
 - 3.3.8. may cause harm to reproductive capacities (R 60);
 - 3.3.9. may cause harm to the development of a foetus (R 61);
- 3.4. substances and products which in conformity with the classification are irritants (Xi) and which have one or several of the following disruptions of the effect of the substance:
 - 3.4.1. particularly combustible material (R12);
 - 3.4.2. may cause sensitisation by inhalation (R42);

- 3.4.3. may cause sensitisation by skin contact (R43);
- 3.5. lead and compounds thereof to the extent the relevant substances are absorbed by the human organism; and
- 3.6. asbestos.

Minister for Welfare

V. Jaksons