



Twinning Project AZ/13/ENP/SO/24

Support to the State Social Protection Fund on the introduction of funded element within the insurance-pension system, establishment of non-state pension funds and development of legal framework for regulating their activity

Workshop

Possible solutions for development of multi-level pension system in the Republic of Azerbaijan (beginning of development of blueprint)

AGRITA GROZA

RESIDENT TWINNING ADVISER

Wednesday and Thursday, the 10th and 11th of December, 2014







Agenda of workshop

| <u>Th</u> | <u>e first day</u> |
|-----------|--|
| | What is a blueprint, its content and time table for development; |
| | Constitutional law on normative legal acts in Azerbaijan; |
| | Main conclusions from Study report on demographical, economic, financial and capital market situation and social insurance system of Azerbaijan; |
| | Structure and governance of non-state pension system; |
| | Labour law and Consumer protection principles in non-state pension system. |
| <u>Th</u> | e second day |
| | Regulation and supervision of non-state pension system; |
| | The pay-out phase of fully funded pensions options: problems and actual international practice; |
| | Funded component of insurance – pension system; |
| | Summary. Core elements to keep in mind. |

Project two main components and activities relating to both components

Component 1

Capacity building aimed at implementation of the funded component in the state insurance pension system ("second pillar")

(to achieve the first and the second results)

Component 2

Capacity building aimed at the development of non-state pension funds ("third pillar") (to achieve the third result)

Capacity building activities

(to achieve the fourth result)

Public awareness raising activities

(to achieve the fifth result)

Component 0

Mandatory Results

- 1. Relevant pieces of legislation elaborated for establishment of the funded component in the state pension system;
- 2. Technical description of the mechanism for accumulations and management of the funds on the individual funded accounts elaborated;
- 3. Relevant pieces of legislation elaborated to facilitate the development of non-state pension institutions;
- Capacity of the relevant SSPF staff enhanced through training and coaching to ensure effective launch and implementation of the funded componentin the state pension system;
- 5. A communication strategy elaborated to raise public awareness concerning the new funded component of the state pension system.

Concept of reforms of pension provision system in the Republic of Azerbaijan in 2014-2020, 04.11.2014. approved by the President of Republic of Azerbaijan

Development of non-state pension institutions

Activation of voluntary funded component of labor pensions

Additional provision to the mandatory state social insurance (7.3), part of (7.4)

Introduction of voluntary social insurance (7.3)

Blueprint and its content

☐ The blueprint is a detailed description of non-state pension system part and funded component of insurance — pension system for design which includes all aspects of operation for each part — entitlements, organization, administration, performance, financing, reporting, monitoring, controlling, supervision and based on blueprints, this description itself will be transformed into articles of law and/or other legislative rules.

☐ In the end of activities 1.2. and 3.1., experts will prepare — a detailed blueprint of the funded system and blueprint providing a detailed description of market for private, voluntary, pension arrangements — according twinning project contract).

Time table for implementation of planned activities

| Years | | | | , | Year | 201 | 4 | | | Year 2015 | | | | | | | | | | | |
|--|---|---|---|---|------|-----|----|----|----|-----------|----|----|----|----|----|----|----|----|----|----|--|
| Months | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | |
| Project's months | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| Mandatory results | | | | | | | | | | | | | | | | | | | | | |
| The first result | | | | X | X | X | X | X | X | X | X | X | X | X | X | | | | | | |
| Carried out Study | | | | X | x | X | | | | | | | | | | | | | | | |
| Feasibility Study, workshop and Development of blue print | | | | | | | x | х | х | x | x | x | | | | | | | | | |
| Drafting legislation, workshop and finalization of legislation | | | | | | | | | | | | X | x | x | x | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| The third result | | | | | | | | | | X | X | X | X | X | X | | | | | | |
| Workshop and Development of blue print | | | | | | | | | x | x | X | x | | | | | | | | | |
| Drafting legislation, workshop and finalization of legislation | | | | | | | | | | | | | X | X | X | | | | | | |

Time table for implementation of planned activities

| months | | Ja | nua | ry | | February | | | | | Ma | rch | | April | | | | |
|---------------|---|----|-----|----|---|----------|---|----|---|----|----|-----|----|-------|----|----|----|----|
| weeks | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 00 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| Activity 1.2. | | X | | | | | X | | | | X | | X | | | | | |
| Activity 3.1. | | X | | | | | X | | | | | | X | | | | | |





THANK FOR YOUR ATTENTION!

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