



#### **ANNEX 46**

#### Twinning Project AZ/13/ENP/SO/24

Support to the State Social Protection Fund on the introduction of funded element within the insurance-pension system, establishment of non-state pension funds and development of legal framework for regulating their activity

#### Draft of Law on Private Pension Funds

#### **Dace BRENCENA**

Expert of Ministry of Welfare of the Republic of Latvia, CEO, SEB Open Pension Fund,

Head of Private Pension Funds Committee, Latvian Banks Association

WORKSHOP ON DRAFTS OF LAWS

Wednesday, the 28th of October, 2015







### Role of Private Pension Funds (PPF) in the Republic of Azerbaijan

- Provide additional private pension savings to the state pension and to the state pension funded component
  - 2. Asset management function for the state pension funded component

Financing needs in economy



Deepening Financial Markets

#### **General framework of PPF**

#### **Participants**

- Private persons for themselves
- Private persons to other private person
- Company to employees

- Retirement age: 55 Y+
- Pay out: Lump sum or regular installments, annuity
- Inheritance and beneficiary options
- Administration fees ceilings –
  2,85% p.a. from assets
- Different Tax incentives

#### **Shareholders**

- Bank
- Life Insurance Company
- Investment Management Company
- Employer / company

- Shareholders capital requirements will needed from 100 000 AZN to 3 000 000 AZN depending of products and their quaranties
- Shareholders capital shall be increase regarding to assets under management
- PPF Company for profit option of profit sharing with partiicipants

#### Tax incentives policy for PPF

## Private persons

- Personal Income Tax
- Capital Gain Tax

# Employers and employees

- Corporate Income Tax
- State social contributions for both
- Capital Gain Tax

#### Incentives for participation in PPF

#### **Tax Incentives**

- On Contributions
- On Capital gains
- On Benefits
- Harmonization with Life Insurance savings

#### Inheritance

- During savings and Pay-out phase
- Beneficiary options

## Retirement age and Pay-out

- 55 years +
- Lump sum, regular, or annuities

#### **Commissions ceilings:**

2,85% p.a. from pension plan capital of participants

Security of PPF and guaranties to participants

Private Pension Fund

Asset
Management
Function

in house or out sourced

Custodian Bank Assets of pension plan participants

PROTECTED

- Insolvency rules for pension fund and asset management company
- Insolvecy rules for custodian
- Deposit
  guranties rules
  for pension plan
  assets in the
  banks

State supervision on all these financial market institutions

/licencing, auditing, reporting, protection of participants, supporting of financial education/

## State support for all components of state and private pension savings

#### Social effect

#### **Economical effect**

(state and private investment project financing via different financial instruments)

#### Long-term sustainability

(economy and financial markets)

Financial education of inhabitants





#### **THANK FOR YOUR ATTENTION!**

#### **Twinning Project contacts:**

• +994 51 310 76 90 Agrita Groza

Resident Twinning Adviser

Email: <u>twinning.baku@gmail.com</u>

Web site: <a href="http://www.lm.gov.lv/text/2757">http://www.lm.gov.lv/text/2757</a>

Adress: 80 H.Zardabi avenue, 8th floor,

AZ1122, Baku, Azerbaijan





