

Skills for Labour Market

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The Ministry of Welfare has created a Training Commission responsible for defining the training fields and approving the training programmes for the unemployed. The Training Commission defines and approves vocational, non-formal and basic skills training programmes for the unemployed. Training fields and programmes are set in accordance with the labour market demand and labour market development forecasts and agreed with social partners and representatives of organizations, participating in the design and implementation of active labour market policy. The Training Commission updates the list of training programmes at least once a year.

Training lists are prepared:

- taking into account SEA statistical data: the number of the unemployed and profiles in each occupation, free vacancies, recruitment indicators etc.;

- taking into account the short-term labour force forecasts prepared yearly by the SEA;

- taking into account development trends in sectors and medium-term labour market demand forecasts of the Ministry of Economics and the information provided by sectoral experts.

Taking into account demographic characteristics, self-esteem and motivation to look for a job and cooperate with the SEA, the profiling system and individual job search plans are instruments that provide the most suitable ALMP measures sequenced in a way that would ensure the most effective labour market outcome based on job opportunities by demographic characteristics, self-esteem and motivation to look for a job and cooperate with the SEA, and improve matching of unemployed and vacant jobs.

SEA provides job search assistance and career guidance to help the unemployed develop basic skills and competencies and choose the appropriate training area and programme. Financial support during training is available – a stipend; regional mobility support to cover transportation and renting costs; costs to adapt training to persons with disabilities if necessary.

Additionally web-based ICT tools (such as self-assessment career guidance tests; short term labour market forecasts; performance measurement system of training institutions, booking system, CV/vacancies portal) support the training system and are available for unemployed persons.

Assessment and evaluation of training measures and outcomes are regularly carried out: follow-up labour market status 6 months after training, surveys (satisfaction, random calls), regular impact assessment. Additionally regular impact evaluations are carried out as well.

Since 2011, all the training programmes managed by the State Employment Agency of Latvia are implemented by applying a method of training vouchers.

For more information on skills and training see also section [Labour Market Reports and Statistics](#).

For more detailed information on training measures visit the website of the [State Employment Agency](#).

<https://www.lm.gov.lv/en/skills-labour-market>