

Legislation

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In line with international and European legal documents, gender equality is guaranteed in the legislation of Latvia in all spheres of life. Most important of these legal norms is Article 91 of the Constitution stating that "All human beings in Latvia shall be equal before the law and the courts. Human rights shall be realized without discrimination of any kind." The most important sectorial laws containing new norms promoting gender equality came into force in 2002, namely, Labour Law and Law on Labour Protection.

More specifically, norms of equal pay, equal access to employment, vocational training and promotion, and working conditions, parental leave, burden of proof in cases of discrimination based on sex, protection of pregnant workers, protection against harassment and sexual harassment, non-discrimination based on gender are part of these documents. In line with general political and legislative processes in the European Union, an increasing number of national laws are amended to include clauses of equal treatment due to gender. Likewise laws to regulate provision of goods and services, insurance provided by private insurance companies are amended in order to prevent gender based discrimination.

<https://www.lm.gov.lv/en/legislation>