

Policy documents

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The first strategic document in the field of gender equality policy in Latvia was the Concept Paper on Gender Equality Implementation (2001) . The Concept Paper is used as a fundamental basis for the development of further plans of action and documents to implement the goals set in the Concept Paper. Since then gender mainstreaming has been the main method of facilitating the principle of gender equality in Latvia, and is constantly adjusted and improved due to economical, social and political changes and due to increasing awareness of how gender pervades all government policies. Two operational documents have been accepted by the government to implement activities and achieve aims defined in different directions. The aim of the Programme for the Implementation of Gender Equality 2005-2006 is to promote an efficient, integrated and coordinated implementation of gender equality issues and develop sustainable institutional mechanism. Four main directions of action have been identified: education at all levels and awareness raising in the society about gender equality issues; reconciliation of work and family life; improvement of the administrative capacity to work with gender equality issues and improvement of the gender equality policy mechanism; prevention of violence. The Programme for the Implementation of Gender Equality 2007-2010 is in line with the EU Roadmap for Gender Equality and the national situation. The objectives set out in the Programme are focused in six directions of action:

- 1) awarenessraising about gender equality in general public;
- 2) education about gender equality for specialists in central governmental institutions and other specialists;
- 3) improvement of monitoring of gender equality policy implementation;
- 4) bringing the issue of domestic violence into agenda;
- 5) studying of the health related lifestyle habits;
- 6) reconciliation of work and family life. Activities are carried out by public institutions, as well as non-governmental organizations and the private sector. They are focused on the different target groups - employers, employees, women and man in different age group, family, and specialists working in the education.

 [the Concept Paper on Gender Equality Implementation \(2001\)](#) 

 [The Programme for the Implementation of Gender Equality 2007-2010](#) 

 [Gender Equality Action Plan 2012 - 2014](#) 

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